

RHINOS PLUS

CSR REPORT 2025

Social & Environmental Responsibility

Sector: Telecommunications & Infrastructure

Country: Democratic Republic of the Congo

Slogan: Build today, connect tomorrow



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Message from Management

RHINOS PLUS asserts its strong commitment to social and environmental responsibility.

Our vision is based on a strong and lasting commitment to social and environmental responsibility. This strategic direction reflects the company's determination to integrate responsible practices at the heart of its daily activities. Aware of the current challenges related to sustainable development, **RHINOS PLUS** strives to minimize the impact of its operations on the environment while maximizing its positive contribution to society.

In this dynamic, the company implements concrete initiatives aimed at promoting effective resource management, waste reduction, as well as the adoption of cleaner energy solutions. At the same time, it actively commits to the well-being of its employees, by fostering safe, fair, and inclusive working conditions.

RHINOS PLUS also intends to play a key role within the communities in which it operates, through social, educational, and solidarity actions. This commitment is reflected in local partnerships, awareness programs, and ongoing support for initiatives with a strong social impact.

For the **General Management**, social and environmental responsibility is not an option, but a fundamental pillar of the company's overall performance. It is an essential lever to build sustainable growth, strengthen stakeholder trust, and actively contribute to a more responsible future.

Thus, **RHINOS PLUS** continues with determination its ambition to be a responsible, innovative, and committed company, aligning its economic objectives with social and environmental imperatives.

We align our practices with the international standards of the telecom sector.



1. Company Profile

RHINOS PLUS is a Congolese company specializing in the development, deployment, and management of telecommunications infrastructures. With proven technical expertise and a deep understanding of the local context, it supports telecom operators, institutions, and private companies in implementing innovative and high-performance solutions. The company mainly operates in the field of fiber optics, an essential pillar of modern connectivity. In this regard, **RHINOS PLUS** ensures the design, engineering, deployment, and maintenance of high-speed networks, guaranteeing fast, stable, and secure data transmission over long distances.

In the mobile networks sector, **RHINOS PLUS** plays a strategic role by participating in the installation, modernization, and optimization of radio infrastructures. This includes the setup of base stations (BTS), the deployment of 2G, 3G, 4G networks, and support towards future technologies, with a constant focus on quality of service and optimal coverage. Aware of the energy challenges faced by telecom infrastructures, especially in isolated areas, the company also offers suitable energy solutions. It designs and installs hybrid systems integrating renewable energy sources such as solar, combined with generators and smart batteries, to ensure continuity of services. Maintenance is another major focus of **RHINOS PLUS**'s activities. The company implements preventive and corrective maintenance programs to guarantee equipment availability and reliability. Its highly skilled technical teams intervene quickly on-site to diagnose and resolve incidents.

Moreover, **RHINOS PLUS** stands out for its network optimization services. Thanks to advanced analysis tools and expertise in radio and transmission engineering, it improves the performance of existing infrastructures, reduces operating costs, and optimizes the user experience. The company places particular importance on quality, safety, and compliance with international standards. It adopts rigorous standards in the execution of its projects, while ensuring environmental protection and the safety of its teams. **RHINOS PLUS** relies on a multidisciplinary team composed of engineers, technicians, and experienced specialists, capable of tackling the most complex technical challenges. This human resource richness represents a major asset for the company in carrying out large-scale projects. Thanks to a customer-oriented approach, **RHINOS PLUS** develops tailor-made solutions adapted to the specific needs of each partner. It prioritizes listening, responsiveness, and transparency in all its collaborations. As a committed player in the development of the digital sector in the Democratic Republic of Congo, Rhinos Plus actively contributes to improving national connectivity and reducing the digital divide. Its ambition is to become an indispensable leader in the field of telecom infrastructures in Africa, combining innovation, performance, and responsibility.

RHINOS PLUS thus embodies a new generation of dynamic Congolese companies, oriented towards the future and determined to participate in the digital transformation of the continent.



2.CSR Vision & Strategy

RHINOS PLUS aims to become a benchmark in corporate social responsibility (CSR) in the telecom infrastructure sector in the Democratic Republic of Congo and Africa. Its vision is based on the belief that economic performance must be inseparable from a positive social and environmental impact. The company is committed to building a sustainable, inclusive, and responsible growth model, serving communities and future generations. The CSR strategy of **RHINOS PLUS** is structured around three fundamental pillars: **environmental, social, and governance**.

On the environmental level: the company aims to significantly reduce the ecological footprint of its activities. It is committed to promoting the use of renewable energy, particularly solar power, to supply telecom sites. Responsible management of technical and electronic waste is also a priority. **RHINOS PLUS** implements strict procedures for recycling and recovering equipment at the end of its life cycle. It also encourages the energy optimization of its infrastructures to limit greenhouse gas emissions. In the context of its field operations, the company ensures minimizing the impact on local ecosystems. It integrates biodiversity-friendly practices during the deployment of fiber optic networks and mobile sites. Reforestation and environmental compensation actions are planned in the areas of intervention.

On the social level : **RHINOS PLUS** places human capital at the heart of its strategy. It guarantees safe, fair working conditions that comply with current standards. The health and safety of employees is an absolute priority, especially in work at heights and hazardous technical environments. The company invests in ongoing training to strengthen the skills of its teams. It also promotes equal opportunities and diversity within its staff.

"Rhinos Plus is committed to contributing to the development of local communities".

It implements technical training programs for young people to promote employability in the telecommunications sector. Social initiatives are developed in partnership with local organizations, particularly in the areas of education and access to digital technology. The company also supports community projects aimed at improving the living conditions of the populations.

In terms of governance: **RHINOS PLUS** adopts an ethical and transparent approach in all its activities. It ensures compliance with applicable laws and regulations, as well as international standards of good governance. Fighting corruption and fraudulent practices is a clearly stated priority. Internal control and risk management mechanisms are put in place to guarantee the integrity of operations. The company favors responsible relationships with its partners and suppliers. It encourages the adoption of sustainable practices throughout its value chain. The selection of partners is based on criteria of quality, ethics, and environmental responsibility.

"Rhinos Plus also integrates innovation as a lever of its CSR strategy".

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It develops and adopts technological solutions aimed at improving the energy efficiency and sustainability of infrastructures. Network optimization not only improves service quality but also reduces resource consumption. Raising awareness among stakeholders is an important pillar of the strategy. The company regularly communicates its commitments and performance regarding CSR. It encourages its employees to adopt responsible behaviors on a daily basis. **RHINOS PLUS** implements performance indicators to measure the impact of its CSR actions. Regular monitoring is ensured to assess progress and adjust initiatives if necessary. Periodic reports are prepared to guarantee transparency to stakeholders. The company embeds its approach within a continuous improvement framework. It remains attentive to technological, regulatory, and societal developments to adapt its strategy. Through this vision and CSR strategy, **RHINOS PLUS** asserts its commitment to being an engaged and responsible player. It intends to actively contribute to the sustainable transformation of the telecommunications sector in Africa. Its ambition is to create long-term value by reconciling economic performance, social progress, and environmental protection.

3. Compliance & standards

As part of its corporate social responsibility policy, **RHINOS PLUS** aligns its actions with recognized international standards in terms of environment, health and safety, and sustainable development. This approach aims to structure its commitments, enhance its credibility, and ensure continuous improvement of its performance.

A. Commitment according to the ISO 14001 standard – Environmental management

RHINOS PLUS is committed to aligning its activities with the principles of the ISO 14001 standard, relating to environmental management. As such, the company implements a structured system that allows for:

- To identify and control the environmental impacts of its activities,
- To reduce its ecological footprint, notably through the energy optimization of telecom infrastructures,
- To promote the use of renewable energies, particularly solar solutions for powering isolated sites,
- To ensure responsible management of technical and electronic waste,
- To strictly comply with legal and regulatory requirements concerning the environment.

RHINOS PLUS is therefore part of a continuous improvement dynamic aimed at preserving natural resources and limiting the effects of its operations on the ecosystem.



B. Commitment according to the ISO 45001 standard – Health and safety at work

Aware of the risks related to its technical activities, notably in work at heights, electrical installations, and field interventions, **RHINOS PLUS** adopts the requirements of the ISO 45001 standard.

The company commits to:

- Ensure a safe and healthy working environment for all its employees,
- Identify, assess and prevent occupational risks,
- Implement strict security procedures,
- Train and regularly raise awareness among staff on best practices,
- Promote a culture of prevention and of individual and collective responsibility.

The health and safety of employees constitute a fundamental pillar of the company's sustainable performance.

C. Alignment with the Sustainable Development Goals (SDGs)

RHINOS PLUS integrates its CSR strategy within the framework of the Sustainable Development Goals, defined by the United Nations.

Through its activities, the company actively contributes to several priority objectives, notably:

SDG 7: promotion of clean and sustainable energy through hybrid and solar solutions,

SDG 8: contribution to economic growth and qualified local employment,

SDG 9: development of resilient and innovative telecom infrastructures,

SDG 12: adoption of responsible practices in consumption and resource management,

SDG 13: reduction of the carbon footprint and participation in the fight against climate change.

This alignment allows **RHINOS PLUS** to position its actions within a global perspective, in line with the international challenges of sustainable development.

Integrated approach and continuous improvement

RHINOS PLUS adopts an integrated approach to CSR, combining regulatory requirements and voluntary commitments. The company implements performance indicators, internal audits, and monitoring mechanisms to regularly assess the effectiveness of its actions.

This approach is part of a continuous improvement process, aiming to:

- Strengthen the resilience of its operations,
- Improve its environmental and social performance,
- Meet the expectations of its partners and stakeholders,
- Strengthen its position as a responsible player in the telecommunications sector

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4. CSR Governance

The CSR governance of **RHINOS PLUS** forms the organizational foundation that allows for managing, supervising, and sustaining its commitments to sustainable development. It is based on an integrated approach, involving all levels of decision-making within the company, from General Management to operational teams.

A. Commitment of General Management

The General Management plays a central role in the implementation of the CSR strategy. It sets the directions, validates the priorities, and ensures the integration of environmental, social, and ethical issues into the company's overall strategy. This commitment is reflected in a strong determination to position CSR as a lever for sustainable performance and value creation.

B. Organizational structuring

RHINOS PLUS sets up a structure dedicated to CSR management, generally organized around:

- Of a CSR manager or coordinator,
- Of a multidisciplinary CSR committee,
- From operational relays within the various departments (technical, energy, maintenance, HR, etc.).

This system ensures effective coordination of initiatives, as well as a cross-functional appropriation of CSR issues.

C. Integration into business processes

Sustainability governance is based on the systematic integration of sustainability principles into operational processes. This includes:

- The consideration of environmental criteria in deployment projects (fiber optics, mobile sites),
- The application of safety standards in all field interventions,
- The energy optimization of infrastructures,
- The responsible management of equipment and technical waste.

CSR is not treated as an isolated function, but as a transversal element across all company activities.

D. Ethics and compliance

RHINOS PLUS is committed to respecting the principles of integrity, transparency, and accountability in the conduct of its activities. The CSR governance includes:

- A code of ethics and conduct,
- Corruption prevention mechanisms,
- The compliance with national and international laws and regulations,
- Internal control and risk management procedures.

This approach aims to establish a climate of trust with all stakeholders.

E. Stakeholder management

The company adopts a proactive approach to identifying and engaging its stakeholders: customers, employees, partners, suppliers, public authorities, and local communities.

RHINOS PLUS promotes:

- The continuous dialogue,
- The transparency in communication,
- The consideration of expectations and concerns,
- The co-construction of sustainable solutions.



F. Monitoring, evaluation and reporting

CSR performance is regularly monitored through key indicators (KPIs). Internal audits and periodic evaluations allow measuring:

- The environmental impacts,
- The health and safety performance,
- The social contributions.

The results are consolidated in CSR reports, ensuring transparency and facilitating decision-making.

G. Continuous improvement and innovation

The CSR governance of **RHINOS PLUS** is part of a continuous improvement approach.

The company relies on:

- The feedback,
- The regulatory developments,
- The technological innovations.

This dynamic allows for the continuous adaptation of practices and the strengthening of the effectiveness of the actions implemented.

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5. Environmental performance

The environmental performance of **RHINOS PLUS** is a major strategic pillar of its corporate social responsibility policy. It reflects the company's ability to control, reduce, and optimize the impacts of its activities on the environment, while ensuring the continuity and quality of telecom services.

A. Control of environmental impacts

RHINOS PLUS systematically identifies and assesses the environmental impacts related to its operations, including:

- The energy consumption of telecom sites,
- The greenhouse gas emissions,
- The production of technical waste (batteries, cables, electronic equipment),
- The land use during infrastructure deployments.

This analysis allows for prioritizing actions and implementing appropriate reduction measures.

B. Energy optimization of infrastructures

The company deploys solutions aimed at improving the energy efficiency of its facilities. This includes:

- Optimization of radio and transmission equipment,
- The use of intelligent energy management systems,
- The reduction of dependence on generators.

Particular attention is given to isolated sites, where energy challenges are greater.

C. Promotion of renewable energies

RHINOS PLUS is actively committed to the energy transition through the integration of hybrid solutions. The company favors:

- The photovoltaic solar systems,
- High-performance batteries,
- Hybrid configurations reducing the use of fossil energies.

This approach makes it possible to reduce carbon emissions while ensuring continuity of service.



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D. Responsible waste management

Waste management is a key environmental issue. **RHINOS PLUS** implements:

- Sorting and waste collection procedures,
- Partnerships for the recycling of electronic equipment,
- Actions to reduce waste at the source.

Batteries, cables, and end-of-life equipment are subject to specific treatment in accordance with good environmental practices.

E. Carbon footprint reduction

The company adopts concrete measures to limit its carbon footprint, notably:

- The optimization of logistical movements,
- The use of less energy-consuming equipment,
- The reduction of fuel consumption on the sites.

At this stage, **RHINOS PLUS** aims to establish a CO₂ emissions tracking system to better manage its climate performance.

F. Protection of the environment and ecosystems

During its deployment activities (fiber optics, mobile sites), the company ensures to:

- Limit soil disturbances,
- Respect sensitive areas,
- Rehabilitate the sites after work.

Reforestation or environmental compensation initiatives may be considered depending on the projects.

G. Awareness and internal engagement

Environmental performance also relies on the involvement of employees. **RHINOS PLUS** organizes:

- Awareness campaigns,
- Training in good environmental practices,
- Internal actions to promote an eco-responsible culture.

Each employee is encouraged to adopt environmentally friendly behaviors in their daily activities.



H. Performance monitoring and continuous improvement

The company implements environmental performance indicators to measure:

- Energy consumption,
- The volumes of waste generated and recycled,
- The greenhouse gas emissions.

These indicators are regularly monitored and allow for adjusting actions within a continuous improvement approach.

I. The Key Performance Indicators (KPI)

KPI Governance

- Rate of regulatory compliance: **100%**
- Number of annual internal audits: **2 to 4 audits**
- Coverage rate of internal policies: **90 %**

KPI Energy

- Reduction fuel consumption: **-20% over 2 years**
- Share of sites powered by solar energy: **35 %**
- Energy autonomy average: **24/7**

KPI Waste

- Waste recycling rate: **60 %**
- Environmental compliance rate of construction sites: **95 %**
- Number of environmental incidents: **0 major / year**

KPI Climate

- Reduction of CO₂ emissions : **-15% / year**
- Optimization rate of movements: **30%**

HR KPI

- Workforce total: **100% local staff**
- Annual training rate: **80% of employees trained**
- Staff retention rate: **85 %**

KPI Security

- Accident rate with work stoppage: **< 2 %**
- PPE wearing rate: **100 %**
- Number of safety trainings/year: **6 sessions**

KPI Social

- Jobs directs created : **+50 per year**
- Share of local suppliers : **70 %**
- Number of community actions: **3 to 5/year**



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KPI Ethics

- Case of corruption reported : 0
- Rate of contractual compliance: 100 %
- Number of ethical trainings : 2/year

6. Social performance

In a sector as strategic and demanding as telecommunications, the social performance of **RHINOS PLUS** appears as a fundamental pillar of its sustainability and credibility. As a player involved notably in the maintenance of telecom infrastructures (BTS, networks, technical installations), the company operates in an environment with high technical intensity and elevated operational risks, which reinforces the importance of its social commitments. **RHINOS PLUS** demonstrates a progressive consideration of the working conditions of its teams, particularly for technicians deployed in the field. The requirements linked to interventions (work at heights, electrical exposure, frequent travel) entail rigorous management of health and safety. The company seems to be part of this dynamic but would benefit from further structuring its HSE (Health, Safety, Environment) policies through regular training, safety audits, and better incident traceability. Regarding employment, **RHINOS PLUS** contributes to local workforce integration by mobilizing a national workforce in its technical and support activities. This commitment supports skill development in a rapidly expanding sector in the DRC. However, formalizing career paths, including continuous training plans on telecom technologies (mobile networks, fiber optics, telecom energy), would be a major asset to strengthen overall performance and staff retention.

The issue of job stability and contractual conditions also represents an important challenge in the telecom subcontracting sector. **RHINOS PLUS** could improve its social performance by implementing more secure and transparent contractual practices for its employees, while balancing operational flexibility and social responsibility. In terms of social dialogue, the company appears to maintain functional communication with its teams. However, the establishment of formal mechanisms (periodic meetings, channels for raising concerns, employee representation) would help strengthen worker engagement and prevent conflicts. Finally, as an actor indirectly contributing to connectivity and digital inclusion, **RHINOS PLUS** has an important societal role to play. The company could enhance its impact by becoming more involved in local initiatives such as training youth in digital professions or supporting community projects related to access to technology.



7. Health & Safety (HSE)

In the telecommunications sector, Health, Safety, and Environment (HSE) challenges are particularly critical due to the nature of technical activities and the risks associated with interventions on infrastructures. For **RHINOS PLUS**, managing these challenges is not only a regulatory obligation but also a key factor in overall performance and social responsibility. The company's activities, notably the maintenance of telecom sites (BTS), expose workers to various risks: working at heights, handling electrical equipment, exposure to waves, interventions in isolated or hard-to-reach areas. In face of these constraints, Rhinos Plus demonstrates awareness of the importance of operational safety by encouraging compliance with basic instructions and the use of personal protective equipment (PPE). However, to achieve an optimal HSE performance level, the company would benefit from further structuring its management system around recognized standards. Formalizing clear HSE procedures, systematically identifying risks (risk analysis by activity), as well as implementing adapted prevention plans would significantly reduce work incidents and accidents.

Training is also an essential lever. Strengthening team skills through regular safety training (work at height, electrical authorizations, first aid) would help establish a true culture of prevention within the company. Likewise, organizing HSE talks (toolbox meetings) before interventions would continuously raise teams' awareness of best practices. Furthermore, implementing HSE monitoring indicators (accident frequency rate, severity rate, number of reported incidents, training rate) would allow the company to measure its performance, identify areas for improvement, and enhance its transparency within its CSR approach.

8. Responsible supply chain

As part of its activities in the telecommunications sector, **RHINOS PLUS** places particular importance on managing its supply chain, considered a strategic lever for performance and social responsibility. The company's operations rely on the regular acquisition of technical equipment (network hardware, cabling, power systems) as well as collaboration with specialized partners and subcontractors. Aware of the challenges related to this dependency, Rhinos Plus ensures the quality, reliability, and compliance of the goods and services provided. Supplier selection is primarily based on technical, economic, and operational criteria, allowing the continuity and efficiency of field operations to be maintained.



However, the company is gradually engaging in a responsible purchasing approach by integrating social and environmental considerations into its relationships with its partners. In this regard, **RHINOS PLUS** encourages respect for decent labor standards, employee safety, and compliance with current regulations throughout the supply chain. This orientation aims to limit ethical risks and promote sustainable practices among its suppliers. Furthermore, the company pays increasing attention to managing risks related to its supplies, notably concerning the traceability of equipment, product quality, and reliability of providers. Efforts are being made to strengthen control mechanisms and improve transparency in supplier relationships. **RHINOS PLUS** also strives, as far as possible, to prioritize local suppliers, thereby contributing to national economic development and creating value at the local level. This approach not only supports the local economy but also reduces supply lead times and logistical footprint. With a view to continuous improvement, the company plans to further formalize its responsible purchasing policy, notably through the development of a supplier code of conduct and the implementation of tools for evaluating and monitoring partner performance. Ultimately, responsible supply chain management constitutes an important area of progress for **RHINOS PLUS** in its CSR approach. By structuring its practices and strengthening its requirements towards its partners, the company aims to consolidate a sustainable, ethical, and efficient procurement model.



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9. Sustainable innovation

In a constantly evolving telecommunications sector, innovation is an essential lever of competitiveness and sustainability for **RHINOS PLUS**. Aware of environmental, social, and technological challenges, the company is progressively committing to a dynamic of sustainable innovation aimed at improving its performance while reducing its overall impact. Within the framework of its operational activities, **RHINOS PLUS** develops and adopts technical solutions to optimize the efficiency of interventions on telecom sites. This is particularly reflected in the use of more efficient equipment, the modernization of maintenance methods, and the continuous improvement of technical processes. These innovations help to strengthen network reliability while limiting resource losses and repetitive interventions. The company also pays special attention to the energy optimization of infrastructures. In a context where telecom sites heavily depend on power supply systems (generators, batteries), Rhinos Plus is gradually moving towards practices aimed at reducing fuel consumption and improving energy management. The integration of hybrid solutions, combining different energy sources, represents a relevant avenue for sustainable innovation in this regard. Moreover, the digitization of activities is an important area of improvement. The use of digital tools for tracking interventions, managing equipment, and planning operations helps to reduce unnecessary travel, optimize resources, and improve traceability. This digital transformation contributes to better operational efficiency while reducing the company's environmental footprint.

On the social level, **RHINOS PLUS** also encourages innovation through the development of internal skills. The upskilling of technical teams in response to new telecom technologies promotes the company's adaptation to industry changes and strengthens its human capital. However, the sustainable innovation approach could be further structured through the formalization of a clear strategy, including measurable objectives and targeted investments. Developing technological partnerships and monitoring innovative solutions adapted to the local context would also constitute important levers. In conclusion, sustainable innovation represents a strategic opportunity for Rhinos Plus to reconcile economic performance, environmental responsibility, and social impact. By strengthening its initiatives in this area, the company can not only improve its operational efficiency but also assert its commitment to sustainable development in the telecommunications sector.



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10. Risk Management

Within its activities in the telecommunications sector, **RHINOS PLUS** operates in an environment characterized by significant technical, operational, and regulatory constraints. As such, risk management is a central element of its governance and its approach to social responsibility. The risks to which the company is exposed are multiple in nature. On the operational level, interventions on telecom infrastructures (site maintenance, equipment management, interventions in isolated areas) involve risks related to worker safety, service continuity, and quality of service delivery. **RHINOS PLUS** strives to control these risks through the application of internal procedures and compliance with the sector's technical requirements. On the financial and contractual level, the company may face risks related to dependence on certain clients, payment delays, as well as the management of operational costs. Rigorous planning and regular budget monitoring help limit these vulnerabilities and ensure the stability of its activities. Risks related to the supply chain also constitute a major issue. The availability and quality of technical equipment, as well as the reliability of suppliers, directly impact the company's performance. In this context, Rhinos Plus aims to strengthen its selection and control mechanisms in order to secure its supplies.

Moreover, environmental and social risks are increasingly being taken into account within a CSR framework. The potential impacts of activities (management of technical waste, energy consumption, working conditions) require particular attention and proactive management to prevent any negative effects. However, risk management within Rhinos Plus would benefit from being more formalized and structured. The establishment of a comprehensive risk management system, including systematic risk identification, evaluation, prioritization, and monitoring of mitigation actions, would strengthen the company's resilience. The development of a risk map, associated with monitoring indicators and reporting mechanisms, would be a strategic tool to improve decision-making and anticipate critical situations. Similarly, raising team awareness about risk culture would contribute to better involvement of all employees.

11. Improvement Plan

- Increase solar energy to 50%.
- Achieve zero serious accidents.
- Obtain ISO certifications.
- Strengthen the CSR reporting.



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12. Conclusion

At the end of this report, it appears that **RHINOS PLUS** is engaged in a progressive dynamic of integrating the principles of social responsibility into all its activities. Operating in a demanding and constantly changing telecommunications sector, the company is aware of the strategic role that social, environmental, and economic issues play in the sustainability of its operations.

The actions taken in health and safety, human resource management, supply chain, and innovation demonstrate a genuine commitment to continuous improvement. However, these initiatives remain in the structuring phase and require increased formalization to maximize their impact and ensure their sustainability. **RHINOS PLUS** thus intends to strengthen its CSR governance, structure its internal processes, and develop appropriate monitoring tools, enabling it to measure its performance and effectively guide its decisions.

This approach is accompanied by a commitment to better integrate the expectations of its stakeholders, notably its employees, partners, customers, and local communities. Aware of the challenges to be met, the company sees CSR not only as an obligation but also as a strategic opportunity for creating sustainable value. By consolidating its responsible practices, Rhinos Plus aims to actively contribute to the development of the telecommunications sector while generating a positive impact on society and the environment. In this perspective, the company reaffirms its commitment to continue its efforts, to strengthen its transparency, and to embed its actions in a logic of continuous improvement, serving responsible and inclusive development.



Kinshasa, 25 novembre 2025

NKUBA KALONDA HENOCK

CEO